



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC5096

Issued on: 5 December 2017

Deadline For Application: 26 December 2017

<b>Position Title:</b>	Senior Fishery Officer	<b>Grade Level:</b>	P-5
		<b>Duty Station:</b>	Italy, Rome
<b>Organizational Unit:</b>	Fisheries and Aquaculture Department, FID	<b>Duration *:</b>	Fixed term: 1 year, with possibility of extension
		<b>Post Number:</b>	2006629
		<b>CCOG Code:</b>	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The General Fisheries Commission for the Mediterranean (GFCM) is a regional fisheries management organization (RFMO) established under the provisions of Article XIV of the FAO Constitution. The main objective of the GFCM is to promote the development, conservation, rational management and best utilization of living marine resources as well as the sustainable development of aquaculture in the Mediterranean and the Black Sea. To this end, the GFCM formulates and recommends appropriate measures for the conservation and rational management of living marine resources and ensures these recommendations are implemented; constantly reviews the economic and social aspects of the fishing industry, recommending specific measures in connection with its development; promotes and carries out training, research and development activities, in addition to cooperation and technical assistance in fisheries-related fields; collects, publishes and disseminates information on exploitable living marine resources and on fisheries exploiting these resources; promotes programmes for marine and coastal fisheries enhancement. The post is located in the GFCM headquarters at Palazzo Blumenstihl (Via Vittoria Colonna 1, 00193 Rome, Italy).

### Reporting Lines

The Senior Fishery Officer reports to GFCM Executive Secretary and will closely collaborate with relevant staff in the GFCM Secretariat and maintains regular contact with the FAO Fisheries and Aquaculture Department, including the FAO Regional Projects, FAO Regional Offices and Country Offices in the GFCM area of competence, as well as with GFCM Members, observers and partner organizations.

### Technical Focus

Planning of and participation in the implementation of policies and work programmes related to the provision of scientific advice, including by the Scientific Advisory Committee on Fisheries (SAC) and the Working Group on the Black Sea (WGBS), on issues such as the status of fish stocks and the development and implementation of sustainable fisheries management measures. Liaison with technical experts towards the development and/or integration of new methodologies and provision of capacity building in support of advice.

### Key Results

Leadership and technical policy expertise for the planning, development and implementation of Regional Programmes of work, projects, products, services in accordance with Regional objectives and FAO Strategic Objectives

### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies.
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies.
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme

- development as well as the provision of technical and/or policy advisory services
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes.
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools.
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders.
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### **Specific Functions**

- Leads and supervises the scientific work of the GFCM Secretariat in relation fisheries and is responsible for backstopping and providing advice in support of the work of the SAC and the WGBS, as well as coordinate the Secretariat staff supporting technical activities;
- Provides leadership and technical policy expertise and contributes to FAO Strategic Objectives particularly, Strategic Programme 2 (Sustainable agriculture), which aim to make agriculture, forestry and fisheries more productive and sustainable'.
- Oversees and participates in the Secretariat's actions related to provision of advice on fisheries management;
- Plans and provides oversight for the execution of the workplan of the SAC and fisheries activities of the WGBS as approved by the GFCM;
- Provides advice to the Executive Secretary on all matters related to fisheries management, including the formulation and provision of scientific advice;
- Participates in the strategic planning of GFCM activities;
- Liaises with the relevant Secretariat staff to ensure the timely availability of data required for the provision of advice in support of decision making;
- Enhances the GFCM reputation in relation to the quality of scientific advice on fisheries, through effective leadership, networking and promoting the use of innovative approaches towards meeting the requirements of decision makers; and
- Handles cooperation with key partner organizations towards the implementation of common policies

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### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

#### **Minimum Requirements**

- Advanced university degree in biology, fishery science, marine sciences or related discipline
- Ten years of relevant experience in the use of quantitative methods, including stock assessment and ecosystem modelling and analysis, and in provision of scientific support and advice to national, regional and international fisheries management and/or conservation bodies in both developed and developing countries, including in the context of international organizations
- Working knowledge of English and limited knowledge of Arabic, French or Spanish.

#### **Competencies**

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

#### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience or knowledge in the use of quantitative methods, including stock assessment and ecosystem modelling and analysis, and in provision of scientific support and advice to national, regional and international fisheries management and/or conservation bodies in both developed and developing countries
- Extent and relevance of knowledge and experience in procedures and operations of Regional Fisheries Management Organizations (RFMOs) and fisheries advisory bodies
- Extent and relevance of experience in planning and implementation of programmes related to fisheries management, including technical assistance and capacity building activities

- Demonstrated results-based management capabilities with an ability to manage programmes, budgets and human resources efficiently under shifting priorities
- Depth of knowledge of current global issues, trends, constraints, and research needs related to the management and conservation of fishery resources and ecosystems
- Extent and relevance of experience in different countries and regions, especially in the context of the Mediterranean and Black Sea
- Ability to mobilize resources and attract and maintain relevant technical networks
- Extent and relevance of experience in organizing international events, meetings, seminars and training courses

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**