



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC4531

Issued on: 1 September 2017

Deadline For Application: 29 September 2017

Position Title:	Animal Production Officer (Pastoralism)	Grade Level:	P-4
		Duty Station:	Italy, Rome
Organizational Unit:	Animal Genetic Resources Group, AGAGD	Duration *:	Fixed term: 2 years (with possibility of extension)
		Post Number:	2006283
		CCOG Code:	1H01

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Animal Production and Health Division (AGA) promotes and facilitates the sustainable development of the livestock sector. It manages technical programmes and hosts technical networks in areas of animal genetics, animal feeding and pastoralism, among others. AGA integrates scientific, technical expertise and policy advice, it facilitates policy dialogue (including through intergovernmental bodies), encourages good governance, manages knowledge and provides information, analysis and technical assistance for the development and implementation of innovative solutions to improve livestock productivity in a sustainable manner.

The post is located in the Animal Genetic Resources Branch (AGAG).

The Unit generates information and manages knowledge, facilitates the development and implementation of innovative solutions and provides technical expertise to improve productivity, efficiency and resilience of livestock production systems. The activities of the Unit cover all production systems, from pastoralism to intensive systems, including crop-livestock integrated systems; and aim to enhance their sustainability in its three dimensions: environmental, economic and social.

The post is under the overall supervision of the Director AGA, the day-to-day supervision of the Senior Animal Production Officer, in close collaboration with colleagues from AGA and AGP, the Strategic Objective Core Teams and Decentralized Offices.

Reporting Lines

The Animal Production Officer reports to the Senior Animal Production Officer, AGAG

Technical Focus

Enhance sustainability and resilience of livestock production systems in dry lands, in general, and pastoralism, in particular.

Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Divisional programmes, projects, products and services in accordance with Departmental/Divisional objectives and FAO Strategic Objectives.

Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies;
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise;
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects;
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;

- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings;
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Identifies gaps in areas of tools, policies, indicators and knowledge to improve resilience in pastoral systems and to increase the visibility of these systems in international policy-related fora and meetings; develops tools and generates knowledge to bridge those gaps;
- Coordinates with other FAO divisions, other agencies and stakeholders working on pastoralism, and ensures that up to date and state of the art information is available in the pastoralists knowledge hub web portal and that capacity development and knowledge sharing activities targeting pastoral communities are organized, specifically through pastoralist field schools;
- Coordinates with other technical units to include mitigation of, and adaptation to, climate change impact in the framework of improving resilience, and develops pastoral and agro-pastoral risk early warning and response systems, including for land degradation;
- Provides technical advice to countries in emergencies, especially those in Level 3 emergencies.
- Facilitates technical discussions, networking and learning among regional teams in livestock, pastoralism and resilience in order to come up with policy and programming solutions and options in view of the various risks and dynamics across regions;
- Contributes to projects identification, formulation and technical support in the area of pastoralism and resilience of livestock production systems;
- Prepares documents and reports related to pastoralism and resilience;
- Supports and promotes the application of the Livestock Emergency Guidelines and Standards (LEGS) and FAO related guidelines and manuals.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in Animal Production/Science or Veterinary medicine.
- Seven years of relevant experience in managing livestock production systems, with a focus on pastoralism, land rehabilitation and emergency response in developing countries
- Working knowledge of English and limited knowledge of Arabic, Chinese, French, Russian or Spanish.

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience and knowledge in the field of livestock production systems, with a focus on pastoralism and resilience (animal feeding, rangeland and grassland management);
- Extent and relevance of experience in integrating animal production into a broader context of resilience, emergency preparedness and response, food and nutrition security, land rehabilitation and biodiversity, is considered a strong asset
- Familiarity with international initiatives, work and programmes in these areas.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “How to Apply”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be

- considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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